



DEWAS UDYOG CIRCLE

Issue No – 407

Monthly Newsletter

April, 2023

President
Mr. Ashok Khandelia
Hon. Secretary
Mr. Ashit Gandhi



National Technology Day



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International Bio Diversity Day



ASSOCIATION OF INDUSTRIES DEWAS

KNOWLEDGE CENTRE***National Technology Day***

The anniversary of the Pokhran nuclear tests (1998) was marked as National Technology Day, celebrated on May 11. One of India's most Honorable presidents 'Dr. APJ Abdul Kalam' (Indian aerospace scientist turned educationalist), also known as 'Missile Man of India', spearheaded the Pokhran Tests.

International Bio Diversity Day

The International Day for Biological Diversity (or World Biodiversity Day) is a [United Nations](#)-sanctioned [international day](#) for the promotion of [biodiversity](#) issues. It is currently held on May 22.

Important Days in May

May 1	International Labour Day
May 3	Press Freedom Day
May 4	Coal miner's day
May 7	Worlds AIDS Orphans day
May 8	International Red Cross Day
May 11	National Technology Day
May 14	National Safe Motherhood Day
May 15	International Family Day
May 17	World Telecom Day
May 18	International Museums Day
May 22	International Bio Diversity Day
May 24	Commonwealth Day
May 25	Worlds Thyroid Day
May 29	International Day of UN Peace Keepers
May 30	Hindi Journalism Day
May 31	World No Tobacco Day

“To succeed in your mission, you must have single-minded devotion to your goal...”

NOTIFICATIONS/CIRCULARS

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अनुसूची -अ

67 अनुसूचित निधेयन में मासिक एवं दैनिक वेतन दरें जिसमें परिवर्तनशील महंगाई भत्ता सम्मिलित है (आंकड़े रूपयों में)

न्यूनतम मूल वेतन	परिवर्तनशील महंगाई भत्ता	कुल वेतन	रूपये में राउण्ड अप कर दैनिक दर	श्रमिकों का वर्ग	न्यूनतम वेतन की पुनरीक्षित दरें	परिवर्तन शील महंगाई भत्ता	कुल वेतन	रूपये में राउण्डअप कर दैनिक दरें						
प्रतिमाह प्रतिदिन	प्रतिमाह प्रतिदिन	प्रतिमाह प्रतिदिन	प्रतिदिन		प्रतिमाह प्रतिदिन	प्रतिमाह प्रतिदिन	प्रतिमाह प्रतिदिन	प्रतिदिन						
दिनांक 01.10.2022 से 31.03.2023 तक							दिनांक 01.04.2023 से 30.09.2023 तक							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.
6500.00	250.00	2825.00	108.65	9325.00	358.65	359.00	अकुशल	6500.00	250.00	3150.00	121.15	9650.00	371.15	371
7057.00	271.42	3125.00	120.19	10182.00	381.62	392.00	अधकुशल	7057.00	271.42	3450.00	132.69	10507.00	404.12	404
8435.00	324.42	3125.00	120.19	11560.00	444.62	445.00	कुशल	8435.00	324.42	3450.00	132.69	11885.00	457.12	457
9735.00	374.42	3125.00	120.19	12860.00	494.62	495.00	उच्चकुशल	9735.00	374.42	3450.00	132.69	13185.00	507.12	507

स्पष्टीकरण-

- मजदूरी विधेयन में जैसे तथा समये के गुणों को राउण्ड अप करके ही दैनिक एवं मासिक मजदूरी निर्धारित की जावेगी। विद्यमान के परिचय क्रमांक एक 9-7/2025/निधेयन/वर्ग, दिनांक 20 सितम्बर, 2022 में 50 पैसे अथवा उससे अधिक पैसे हो तो, उन्हें अपने राउण्ड अप करके ही पूर्णकृत किया जावेगा और 50 पैसे से कम राशि को छोड़ दिया जावेगा। विशेष टीप - उपर्युक्त अनुसूची -क में निर्धारित दैनिक वेतन की दरें 30 दिन से कमकाल के निर्धारित की गई हैं। इसलिए सभी कर्मचारियों एवं श्रमिकों को वेतन संबंधित साप्ताहिक अवकाश देव होगा, अर्थात् मासिक वेतन में से साप्ताहिक अवकाश के लिए कोई कटौती नहीं की जा सकेगी।
- अकुशल श्रमिकों के लिए दर्शाई गई वेतन दरों पर लेबर ब्यूरो सिफारिश द्वारा निर्मित औद्योगिक श्रमिकों के लिए उचित मातृवी उपलब्धता मूल सूचकांक 253 (2001-100) जुलाई 2014 से दिसम्बर 2014 के आधार आंकड़ों के आधार पर आधारित है। 253 सूचकांक के कम प्रति 6 माह में की औसत वृद्धि होती है। उसी अनुपात में उल्लेखित मूल सूचकांक में वृद्धि दिनांक 1 अप्रैल एवं 1 अक्टूबर को भी की गयी हो प्रतिदिन 25 रुपये के अंतर से परिवर्तनशील महंगाई भत्ता घरेलू किया जावेगा।
- इस प्रकार अधिसूचित न्यूनतम वेतन की दरों का प्रभाव किसी भी कर्मचारी पर प्रतिवृत्त प्रभाव नहीं डालेगा, यदि विद्यमान वेतन की दरें न्यूनतम वेतन की पुनरीक्षित दरों से अधिक हैं, तो वह किसी भी दर में कम नहीं की जावेगी, जब तक की न्यूनतम वेतन की दर उससे कमकाल नहीं हो जाती है। (न्यूनतम वेतन अधिनियम 1948 की धारा 12(1)-ए)

टीप - न्यूनतम वेतन अधिनियम 1948 के अन्तर्गत 67 अनुसूचित निधेयनों की सूची परिशिष्ट-क तथा इस तथा में लब्धीकरण परिशिष्ट-ब में देखें।


 (डॉ. वीरेन्द्र सिंह सावंत)
 श्रम आयुक्त,
 मध्यप्रदेश, इंदौर

“The most important thing in communication is hearing what isn't said”
 - Peter Ducker

NOTIFICATIONS/CIRCULARS

Circular No. 04 of 2023

F. No.370142/06/2023-TPL
Government of India
Ministry of Finance
Department of Revenue
Central Board of Direct Taxes
(TPL Division)

Dated: 5th April, 2023

Sub: Clarification regarding deduction of TDS under section 192 read with sub-section (IA) of section 115BAC of the Income-tax Act, 1961 - reg.

Vide Finance Act, 2023, sub-section (IA) has been inserted in section 115BAC of the Income-tax Act, 1961 (the Act) to provide for a new tax regime with effect from the assessment year beginning on or after the 1st day of April, 2024. This regime applies to an individual or Hindu undivided family or association of persons [other than a cooperative society] or body of individuals, whether incorporated or not, or an artificial juridical person.

Under this new regime, the income-tax in respect of the total income of the person shall be computed at the rates provided in sub-section (1 A) of section 115BAC, subject to certain conditions, including the condition that the person does not avail of specified exemptions and deductions.

2. The above mentioned new tax regime is the default tax regime applicable to all persons mentioned above. However, under sub-section (6) of section 115BAC of the Act, a person may exercise an option to opt out of this tax regime. A person not having income from business or profession can exercise this option every year.

3. Representations have been received expressing concerns regarding tax to be deducted at source (TDS) on salary income of a person under section 192 of the Act as the deductor, being an employer, would not know if the person, being an employee, would opt out from taxation under sub-section (1 A) of section 115BAC of the Act or not.

4. In order to avoid the genuine hardship in such cases, the Board, in exercise of powers conferred under section 119 of the Act, hereby directs that a deductor, being an employer, shall seek information from each of its employees having income under section 192 of the Act regarding their intended tax regime and each such employee shall intimate the same to the deductor, being his employer,

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NOTIFICATIONS/CIRCULARS

regarding his intended tax regime for each year and upon intimation, the deductor shall compute his total income, and deduct tax at source thereon according to the option exercised.

5. If intimation is not made by the employee, it shall be presumed that the employee continues to be in the default tax regime and has not exercised the option to opt out of the new tax regime. Accordingly, in such a case, the employer shall deduct tax at source, on income under section 192 of the Act, in accordance with the rates provided under sub-section (1A) of section 115BAC of the Act.

6. It is also clarified that the intimation would not amount to exercising option in terms of sub-section (6) of section 115BAC of the Act and the person shall be required to do so separately in accordance with the provisions of the sub-section.

7. This circular is in supersession of Circular No. C1 of 2020 dated 13.04.2020 and shall be applicable for TDS during the financial year 2023-24 and subsequent years.

~
Vipul Agarwal
Director(TPL-I)

Copy to the:

1. PSI OSD to FM/ PS/OSD to MoS (F).
2. PS to the Finance Secretary.
3. Chairman and Members, CBDT.
4. Joint Secretaries/ CsIT/ Directors/ Deputy Secretaries/ Under Secretaries, CBDT.
5. C&AO of India (30 copies).
6. JS & Legal Adviser, Ministry of Law & Justice. New Delhi.
7. Institute of Chartered Accountants of India.
8. CIT (M&TP). Official Spokesperson of CBDT.
9. Principal DOIT (Systems) for uploading on departmental website.

Vipul Agarwal
Director(TPL-I)

NOTIFICATIONS/CIRCULARS**(Web Circulation)**

No. Pension/SupremeCourt/judgement/HPM/2022/406 Date: 23.04.2023

To, 23 APR 2023

All Addl. CPFCs, Zonal Offices.
All RPFCs / OICs, Regional Offices.

Subject- Application for validation of option / joint options- Scrutiny of information and wage details submitted by the employee and employer - Reg.

Madam/ Sir,

Please refer to the instructions issued vide circulars dated 29.12.2022, 05.01.2023, 25.01.2023 and 20.02.2023 regarding the Hon'ble Supreme Court judgment dated 04.11.2022 in Sunil Kumar B. vs. Others. This circular is issued in continuation of the earlier instructions vide above circulars.

2. Further, an online facility has been deployed and is available up to 03.05.2023 for receipt of the following through the employers:
 - i. Application forms for validation of joint options from the employees who retired prior to 01.09.2014 and
 - ii. Joint option forms from the employees who were members on 01.09.2014.
3. Applications / Joint options will be examined by Field. In case, the requirements are complete, the wage details submitted by the employers will be verified with the data available with the field offices. The cases where FO details and employers' details match, the dues will be calculated and an order will be passed by APFC / RPFC-II / RPFC-I for depositing / transferring the dues. The cases where there is a mismatch, the same will be informed to the employer and the employee / pensioner by APFC / RPFC-II. They will be given a time of one month to complete the information.
4. In case submitted application form / joint option is not approved by the employer, before any rejection, an opportunity will be given to the employer for providing any additional proof or evidence or correct any mistakes / errors (including those made by employees / pensioners). Such opportunity will be for a period of one month and under intimation to the employees / pensioners.

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NOTIFICATIONS/CIRCULARS

5. In cases where the submitted information is not complete or seems erroneous or any information in application/ joint option form needs correction request or not found eligible, APFC/RPFC-II will seek information from the employers under intimation to the employees / pensioners within one month. If complete information is received, the case shall be processed further as at 3 above. However, if, complete information is not received within one month, the order will be passed on merit by the APFC /RPFC-II/RPFC-I.

6. **Grievance Redressal:** Any grievance by the applicant can be registered on EPFIGMS after submission of his request form and payment of due contribution, if any. The registration of such grievance shall be under specified category of higher pension with reference to Supreme Court Judgment dated 04.11.2022. All such grievances shall be addressed and disposed of at the level of Nominated Officer. Grievances will be monitored by the Officer in-Charge of Regional Office and Zonal Office.

[This issues with the approval of CPFC.]

Yours faithfully,


(Aprajita Jaggi)

Regional P.F. Commissioner-I (Pension)

CC:-

1. PS to CPFC.
2. FA & CAO for kind information.
3. ACC (HQ) (Audit) for kind information.
4. ACC (HQ) (IS) for kind information.
4. All ACC (HQ)s and ACCs at H.O for kind information.
5. Rajbhasha Section for providing Version in Hindi.

“There is nothing noble in being superior to your fellow men. True nobility lies in being Superior to your former self.”– Ernest Hemingway

NOTIFICATIONS/CIRCULARS

NEW TARIFF RATE FOR THE YEAR 2023-24

COMPARISON OF ELECTRICITY TARIFF FOR 2022-23 AND 2023-24

Sr. No.	HV-3.1 Industrial	2022-23 From 08.04.2022		2023-24 From 05.04.2023	
		Upto 50% L.F. Rs / unit	Above 50% L.F. Rs. / unit	Upto 50% L.F. Rs./unit	Above 5%LF Rs/ unit
1	Fixed Charges: Rs./kVA of Billing Demand / p.m. 11 KV Supply 33 KV Supply 132 KV Supply 220 KV/400 KV Supply	Rs. 372.00 597.00 682.00 682.00		Rs. 384.00 616.00 704.00 704.00	
2	Energy Charges: 11 KV Supply 33 KV Supply 132 KV Supply 220 KV/400 KV Supply	Rs. 7.20 7.16 6.75 6.30	Rs. 6.20 6.11 5.76 5.30	Rs.7.30 7.26 6.85 6.40	Rs. 6.30 6.21 5.86 5.40
3	Average Monthly Power Factor Incentive:	Above 95% and up to 96% -1% Above 96% and up to 97%-2% Above 97% and up to 98% -3% Above 98 % up to 99% -5% Above 99 % -7%		96% -1% 97%-2% 98% -3% 99%-5% 100 % -7%	
4	Power Factor Penalty: For each 1% decrease in average monthly power factor Below 90% " 85% " 70%	1% on E C for each 1% fall 5% + 2% for each 1% fall Disconnection		1% on E C for each 1% fall 5% + 2% for each 1% fall Disconnection	
5	Billing Demand:	Actual Maximum kVA or 90% of CD whichever is higher		Actual Maximum kVA or 90% of CD whichever is higher	
6	Load factor calculation:	Monthly Cons. X 100 No. of Hrs. in Billing Month X Demand (kVA) X P.F.		Monthly Cons. X 100 No. of Hrs. in Billing Month X Demand (kVA) X P.F.	
7	Time of Day Surcharge / Rebate : 6 PM to 10 PM Surcharge 10 PM to 6 AM Rebate(April-Oct) 10 PM to 6 AM Rebate (Nov-Mar)	Normal Rate of E.C. 10% of Normal E.C. 20% of Normal E C		Normal Rate of E.C. 10% of Normal E.C. 20% of Normal E C	
8	For excess demand : a) Energy Charges b) Fixed Charges	No Extra Charge (i) Upto 120% Normal Charge (ii)@ 1.30 times the charges for demand over 120% of CD when MD is upto 130% (iii)@ 2.00 times the charges (when MD exceeds 130%) for demand recorded over & above 130% of CD in addition to (i) above		No Extra Charge (i) Upto 120% Normal Charge (ii)@ 1.30 times the charges for demand over 120% of CD when MD is upto 130% (iii)@ 2.00 times the charges (when MD exceeds 130%) for demand recorded over & above 130% of CD in addition to (i) above	

Note:

1. Rebate of Re.1.00 per unit in Energy Charges is applicable for incremental monthly consumption w.r.t. consumption of 2015-16 same month.
2. Rebate of Re.1.00 per unit or 20%, whichever is lower for new HT Connection/Green Field Connection for which Agreements were finalized during and after 2016-17.
3. Rebate of Rs.2.00 per unit to Captive Consumers, who have reduced their Captive Consumption and taken power from DISCOM. Base year shall be Financial Year preceding the year of request for switchover.
4. Rebate of Re.1.00 per unit for those Open Access Consumers, who have reduced their Open Access consumption, which have been availing Open Access during 2022-23 and recorded incremental consumption over the same month of the last year.
5. Special Note:-
For this purpose, the "average monthly power factor" shall have the same meaning as in Madhya Pradesh Electricity Supply Code, 2021, as amended from time to time.

"The most important thing in communication is hearing what isn't said"
- Peter Ducker

EVENT

लघु उद्योग संवर्धन बोर्ड के अंतर्गत हुई बैठक दिनांक 18/04/2023

दिनांक 18/04/2023 को कलेक्टर कार्यालय, देवास (म.प्र.) में लघु उद्योग संवर्धन बोर्ड के तहत बैठक आयोजित हुई। इस बैठक में एसोसिएशन ऑफ इंडस्ट्रीज देवास ने भी भाग लिया तथा औद्योगिक क्षेत्र से संबंधित विभिन्न समस्याओं से श्रीमान कलेक्टर महोदय, देवास (म.प्र.) को अवगत कराया गया।

एसोसिएशन ऑफ इंडस्ट्रीज द्वारा जिन बिंदुओं पर चर्चा की उसका संक्षिप्त विवरण निम्नानुसार है :-

१. एम आर -५ रोड़ ।
२. बाधित विद्युत व्यवस्था(पावर फेलियर, जर्क/ फलक्चुएशन) । -
३. औद्योगिक क्षेत्र में कियोस्क स्थापना ।
४. नक्शा अनुमोदन ।
५. उज्जैन रोड़ औद्योगिक क्षेत्र देवास में स्ट्रोम वाटर पाईप लाईन ।
६. उज्जैन रोड़ औद्योगिक क्षेत्र देवास में रोड़ पर चेम्बर्स की रिपेयरिंग ।
७. सिया/उज्जैन रोड़ औद्योगिक क्षेत्र देवास में स्थित ग्रीन बेल्ट को चिन्हित करना एवं अतिक्रमण हटाना ।
८. औद्योगिक क्षेत्र में नविन सड़क निर्मित होने से बिजली के तार एवं सड़क के मध्य दूरी कम होने बाबत ।
९. औद्योगिक क्षेत्र में निर्मित सड़को को विभिन्न विभागों द्वारा बगैर अनुमति खोदना/काटना ।
१०. औद्योगिक क्षेत्र में स्थित मधुमिलन चौराहा/टाटा चौराहा पर डाली गई अण्डरग्राऊण्ड सिमेंटेट ड्रेनेज लाईन ।
११. औद्योगिक क्षेत्र क्रमांक-२ एवं ३ में संधारण कार्य ।



देवास @ पत्रिका, जिला स्तरीय लघु उद्योग संवर्धन बोर्ड की बैठक कलेक्टर कार्यालय देवास में आयोजित हुई। बैठक में उद्योगों से संबंधित विभिन्न समस्याओं पर चर्चा हुई। कलेक्टर महोदय उद्योग-विकास की समस्या, सभी औद्योगिक क्षेत्रों में कियोस्क स्थापना, जिले के संपन्न औद्योगिक क्षेत्रों में ग्रीन बेल्ट का

चिन्होकरण, औद्योगिक इमारतों के भवन अनुमति अनुमति में आ रही कठिनाईयों पर विस्तृत विचार विमर्श कर कलेक्टर महोदय से संबंधितों को निर्देश दिए। बैठक में अन्य विभाग, मंत्र प्रमुख निवेशन बोर्ड, उद्योग सभ देवास, सभ संघीय भारतीय विद्युत विभाग एवं कनिष्ठिक कर विभाग के अधिकारियों का प्रतिनिधि उपस्थित थे।

“The most important thing in communication is hearing what isn't said”
- Peter Ducker

EVENT**MPPKVVCO Ltd के अधिकारियों से साथ हुई बैठक दिनांक 19/04/2023**

दिनांक 19/4/2023 को MPPKVVCO Ltd के देवास में पदस्थ अधिकारियों के साथ एसोसिएशन ऑफ इंडस्ट्रीज के कार्यालय में औद्योगिक क्षेत्र में प्राप्त हो रही बाधित विद्युत की समस्या के निदान के अंतर्गत बैठक हुई ।



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- Peter Ducker

EVENT**“NIDHI APKE NIKAT 2.0”**

“Nidhi Apke Nikat 2.0” program was organized by RPFC at **Jila Panchayat Karyalaya (Conference Hall) near MG Hospital Dewas** on 27.04.2023.

In this program, the problems related to KYC/ Full & final/ Pension of employers and the employees were resolved.



“The most important thing in communication is hearing what isn’t said”
- Peter Ducker

WITH BEST COMPLEMENTS FROM



FLUIDOMAT LIMITED

Industrial Area No.1
A.B. Road Dewas (M.P.)
Contact No. 07272-258582,258583